



## Volunteer Orientation and Child Protection Policy

U! Happy provides sustainable support and teaches values to marginalized children in the Philippines. We provide a platform for sponsors and volunteers to reach out to beneficiaries through creative and meaningful activities.

**U**nderstand the need for change.

**U**timize partner's time, talent and treasures.

**U**nify society through constant action.

We believe change starts with U!

**Mission:** To promote a culture of volunteering and giving by connecting partners to marginalized children through creative and meaningful activities.

**Vision:** By 2022, U! Happy, an organization made up of committed volunteers championing positive change in the marginalized children sector, has mobilized 500 new partners.

**Core Values:** Creativity, Collaboration, Service, Integrity, Happiness

Since December of 2006, we have done an average of more than 200 events per year. We've partnered with individuals, companies, and other groups to aid our programs that have benefited over 100 organizations focused on children across different locations.

To know even more about us, please check out:



[uhappyevents.com](http://uhappyevents.com)



[uhappyevents](#)

### Rules for the kids:

- 1) Listen to Ate and Kuya
- 2) Pag may kailangan, sabihin kay ate at kuya
- 3) Manatiling nakaupo lamang sa grupo
- 4) Panatilihin ang kalinisan sa paligid

We organize volunteer events for U! For U! Happy to continue providing quality and sustainable events, we will be requiring a minimal sponsor fee of Php 250 for our interns. This includes your own food, personal ID and participation to that day's activities. The sponsor's event is already all paid and his or her volunteers (family and friends) need not pay anything anymore.



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### **Additional guidelines on partnering with kids. Volunteer Kuya & Ate Take CARE:**

- **Company** – participate with your partner kid at all times, and make today fun and impactful for them and U!
- **Affirm** – find opportunities to encourage your kid. We want them to be more hopeful and confident.
- **Responsibility** – don't be rough and don't do anything crazy with your kid. Watch out for them even as you have fun. Be a role model around them.
- **Engage** – talk to them and listen. Specifically, do not give money to kids. Special gifts should be coursed thru U! Happy for special handling.

Please do share your experience with the kids via social media so more people could be inspired to what we are doing for the next generation. You can tag us both on Facebook and Instagram at @uhappyevents. You can also use our official hashtag, #uhappyevents.

**U! Happy Events' Child Protection Policy Statement.** Every volunteer is required to fill up their name and sign to conform to our policies to protect children.

As an organization for children since December of 2006, U! Happy Events fully recognizes its inherent responsibility to safeguard the welfare of children (any person below eighteen years of age during its events. U! Happy is committed to having guidelines in place to ensure the protection of children against abuse, violence, discrimination, and neglect. We further realize the importance of working in partnership with the children's parents, family members, communities, guardians and you, our volunteers to uphold this duty.

The purpose of this policy is to promote the well-being of children by:

- Providing appropriate protection and care during the activities of U! Happy Events;
- Establishing a Code of Conduct to outline the responsibility and proper behavior expected of each volunteer or staff member;
- Providing volunteers/ staff with guidelines to follow in the event they suspect a child may be at risk of or experiencing, abuse or harm.

This policy applies to volunteers, U! Happy Events staff member, or any other party who will have direct contact with the children (i.e. performers, artists, suppliers).



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### **Code of Conduct**

- 1) I will treat children with dignity and respect regardless of their gender, age, race, religion, social background, culture, special need or disability.
- 2) I will never act in an inappropriate way that shames or humiliates a child or in a way that perpetuates any form of verbal, emotional, sexual or physical abuse (or inappropriate contact) to a child.
- 3) I will engage in activities with children only in places that are in full view of other people. I will avoid being alone with a child without an authorized guardian or staff member.
- 4) I will never use inappropriate language (profanity or vulgar-words) when speaking to or in the presence of children.
- 5) I will never physically strike a child (beat or slap) even as a method of discipline.
- 6) I will never subject children to inappropriate communication from any platform including social media, videos, pictures or face-to-face.
- 7) I will keep confidential any intimate information about the children or their families that could endanger their security, regardless whether the information is disclosed on purpose or obtained inadvertently.
- 8) I will never solicit a dating/ sexual relationship with a child.
- 9) If I witness child abuse or suspect a child is subjected to harm, or a child conveys to me with such an incident, I will urgently report the matter to the proper staff or relevant authorities.
- 10) I will carry myself with courtesy and respect, and treat other people the same way, especially in the presence of children.
- 11) I will help create an environment of trust, comfort, and safety for children by strictly obeying these rules.