



U! Happy Events' Child Protection Policy Statement

Below is **U! Happy Events' Child Protection Policy Statement**. Every volunteer is required to fill up their name and sign to conform with our policies to protect children.

As an organization for children since December of 2006, U! Happy Events fully recognizes its inherent responsibility to safeguard the welfare of children (any person below eighteen years of age during its events. U! Happy Events is committed to having guidelines in place to ensure the protection of children against abuse, violence, discrimination, and neglect. We further realize the importance of working in partnership with the children's parents, family members, communities, guardians and you, our volunteers to uphold this duty.

The purpose of this policy is to promote the well-being of children by:

- Providing appropriate protection and care during the activities of U! Happy Events;
- Establishing a Code of Conduct to outline the responsibility and proper behavior expected of each volunteer or staff member;
- Providing volunteers/ staff with guidelines to follow in the event they suspect a child may be at risk of, or experiencing, abuse or harm.

This policy applies to volunteers, U! Happy Events staff member, or any other party who will have direct contact with the children (i.e. performers, artists, suppliers).

Code of Conduct

1) I will treat children with dignity and respect regardless of their gender, age, race, religion, social background, culture, special need or disability.

2) I will never act in an inappropriate way that shames or humiliates a child or in a way that perpetrates any form of verbal, emotional, sexual or physical abuse (or inappropriate contact) to a child.

3) I will engage in activities with children only in places that are in full view of other people. I will avoid being alone with a child without an authorized guardian or staff member.

4) I will never use inappropriate language (profanity or vulgar-words) when speaking to or in the presence children.

5) I will never physically strike a child (beat or slap) even as a method of discipline.

6) I will never subject children to inappropriate communication from any platform including social media, videos, pictures or face-to-face.

7) I will keep confidential any intimate information about the children or their families that could endanger their security, regardless whether the information is disclosed on purpose or obtained inadvertently.

8) I will never solicit a dating/ sexual relationship with a child.

9) If I witness a child abuse, or suspect a child is subjected to harm, or a child conveys to me with such an incident, I will urgently report the matter to the proper staff or relevant authorities.

10) I will carry myself with courtesy and respect, and treat other people the same way, especially in the presence of children.

11) I will help create an environment of trust, comfort and safety for children by strictly obeying these rules.